



Orange County Business Guidelines

In accordance with Government Code section 8634, the Orange Board of Supervisors urge all members of the public and all businesses in Orange County to comply with the following guidelines:

1. **Scope.** These guidelines do not supersede any conflicting or more restrictive orders issued by local governments, the State of California, or the Federal Government. These guidelines apply equally to businesses, houses of worship, entertainment and sports venues (including youth sports), and education providers, both public and private, and other organizations.
2. **Sick, elderly, and vulnerable persons.** Anyone who feels sick should remain at home. In addition, high-risk persons who are over 65 years of age, or suffering chronic illnesses, should continue to follow recommendations to stay at home and limit public interaction, but should wear a face covering out for medical and dental appointments, as needed.
3. **Physical Distancing in the Workplace.** Physical distancing of a minimum of six feet should be maintained between customer-facing employees and the general public, and – to the extent practical – between employee workstations. Where six feet of physical distancing between workstations is impractical, face coverings should be worn. Businesses are encouraged to allow telecommuting by employees when practical.
4. **Handwashing, Personal Protective Equipment, and Testing.** Employers doing business in Orange County should require all customer-facing employees every thirty minutes to either wash their hands or use hand sanitizer, or wear disposable gloves. Face coverings should be provided to all employees. All employees, before starting a shift, should have their temperatures taken and not be permitted to work upon a temperature reading above 100.4 degrees. Businesses should make every effort to limit touch points. Businesses should significantly increase frequency of sanitizing workstations and equipment that come into contact with the general public.

Face coverings and gloves should be worn by all customer-facing employees. Visitors to business establishments should also wear appropriate face coverings. Physical barriers are preferred, if available, but are not required as the general public will make individualized decisions about which businesses to patronize. For the benefit of the public and employees, handwashing or hand sanitizing should be done as soon as possible following the handling of materials that come in contact with the general public.

5. **County Facilities.** Persons accessing County facilities, including County parks, beaches, and trails, should follow state guidance regarding physical distancing and the use of face coverings.
6. **Vendor Compliance.** Businesses should attempt to assure compliance with these guidelines by all vendors; failure of a vendor to adhere to these guidelines may subject the vendor to law enforcement action.
7. **Further Action as Necessary.** The Orange County Board of Supervisors reserves the right to modify these guidelines as circumstances warrant. Specifically, the Board of Supervisors recognizes that additional restrictions not reflected herein may be needed to address the health and safety of certain populations depending upon their age or underlying health concerns, or otherwise to address medical issues as they arise.